

Women's Leadership Circles

A Transformative Group Coaching Experience



A SIX MONTH LEADERSHIP PROGRAM FROM isConsulting



isConsulting



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“ A woman with a voice is by definition a strong woman. But the search to find that voice can be remarkably difficult. ”
– **Melinda Gates**

This program is a response to the growing complexity and challenges surrounding women's advancement into senior leadership positions. The internal and external barriers that women have to navigate are coming at a great cost. Tackling this pervasive issue requires a deeper and more novel approach.

Through a unique facilitated process and program design, **Women's Leadership Circles** empower participants to surface unconscious biases, manifest new possibilities, and implement personalized strategies that produce meaningful and sustainable results. To accelerate this work, we use the Enneagram to determine each participant's core personality "type" and the strengths, patterns and areas of potential development. Among other content, together we explore the essential developmental topics of mindfulness, inner critic, creative expression, and wholehearted leadership.

The program's aim is to enable women to achieve more fulfilling leadership and work experiences. When this happens, organizations reap the rewards that come from these women's heightened contributions. The ultimate gain is a work environment that is inclusive, emotionally intelligent, and fosters well-being.



envision

explore

succeed



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ENGAGING IN THIS PROGRAM WILL ENABLE YOU TO:

- Live and lead more authentically.
- Attain clarity about your personal leadership identity, purpose and goals.
- Build your own leadership presence.
- Bring original thinking and voice to organizational demands and opportunities.
- Increase confidence to influence the challenges of working in dynamic environments.
- Foster appreciation for inclusive values in the workplace such as collaboration, compassion, and communication.

PROGRAM STRUCTURE:

- Three one-day face-to-face group meetings from 09:00 – 5:00PDT. Lunch will be served.
- Individual monthly hour-long coaching sessions with Renée Dineen (7 hours of 1:1 coaching).
- Monthly two-hour small-group virtual meetings (in months when there is no face-to-face group session).
- Monthly peer-coach sessions.
- Attendees: Maximum of eight women.

GROUP AND VIRTUAL MEETING DATES:

GROUP MEETINGS ARE 9:00 – 5:00 PDT:

09/26/17 (Tuesday)

11/28/17 (Tuesday)

01/30/18 (Tuesday)

Meetings will be held in Portland, OR.

VIRTUAL MEETINGS ARE FROM 9:00 – 11:00AM PDT ON:

10/17/17 (Tuesday)

12/19/17 (Tuesday)

02/13/18 (Tuesday)

(Virtual Meetings will be held via Google Hangout or a comparable technology)

PROGRAM PRICE:

\$4300.00*

*Non-profit and other discounts available. Please inquire directly with Renée Dineen.

To APPLY [click here](#).

To learn more about this program please contact Renée Dineen at reneedineen@gmail.com or 650-452-0185.

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About Renée Dineen, Program Coach and Facilitator

Renée is an internationally known and trained HR executive, executive coach and business consultant with over 20 years of experience, including 5 years living and working overseas. She has built leadership and organizational capability in over 40 countries in the biotech, pharmaceuticals, health care, technology, internet, and service industries.

Renée coaches and advises Vice Presidents and Director level executives to lead in more integrated and meaningful ways. Leveraging research on leadership, neuroscience, mindfulness and human dynamics, she provides useable and repeatable frameworks and practices that inspire clients to engage more authentically, compassionately and consciously—even in the midst of conflict and challenge.

With a deep expertise in team facilitation and team dynamics, she is also known for her ability to create meaningful group experiences that align leaders, teams, functions and strategies to build new and more strategic organizational capabilities.

In October 2015, Renée achieved an important life goal by launching her own coaching and consulting practice out of California, with an important focus on women and leadership. She believes that the new era of women's leadership calls us to step more fully into our role as changemakers, requiring greater attention to self-care and our true aspirations. Only then can women achieve the freedom, discernment and choiceful balance needed to do their meaning-making work, in their careers and at home.

In her free time, Renée and her family are fueled by their passion for travel, which includes 45+ countries and counting. Inspired by these experiences, Renée is writing a book she hopes will expand some of the limiting paradigms that keep parents from traveling with children. Her blog on the topic can be found at travelmomentswithkids.com.



About Ipek Serifsoy, Founder of isConsulting

Ipek is a bridge between the practical and changing worlds of business. Her multidisciplinary background enables her to relate to traditional business perspectives while introducing clients to more innovative thinking, preparing them to embrace new possibilities on an ever-changing terrain.

Ipek's vision and commitment is to a 50/50 landscape where women contribute to leadership in equal numbers as men. She firmly believes that this more balanced and inclusive reality is a key source of collective wisdom for organizations and society-at-large.

Over 15 years ago, Ipek moved from investment banking to the human side of business. After ten years on Wall Street, Ipek's journey took her into the world of psychology, spirituality and creativity. She has designed a unique and highly effective approach to leadership coaching and organizational consulting. In the last year, she became President and Owner of the Deep Coaching Institute, an advanced coach training school, blending her passion for teaching and doing.

As part of her career change, Ipek spent a year in theological seminary, earned an MA in Psychology, a PhD in Organizational Leadership, and completed numerous certification programs including the Enneagram-Based Deep Coaching Certification. Ipek focuses her personal and professional development on studying leadership, expressive arts, communication, participative learning methodologies and ancient wisdom traditions, to develop approaches that awaken inherent potential and capacity for greatness.

Ipek's client list includes: Adobe, Agilent, Applied Materials, BEA Systems, Chevron, EMC, Estee Lauder, Genentech/Roche, Oracle, PayPal, Pfizer, Revlon, VMware, Wells Fargo and Workday.