

Women's Leadership Circles

A Transformative Group Coaching Experience



A NINE MONTH LEADERSHIP PROGRAM FROM isConsulting



isConsulting



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“ A woman with a voice is by definition a strong woman. But the search to find that voice can be remarkably difficult. ”
– Melinda Gates

This program is a response to the growing complexity and challenges surrounding women's advancement into senior leadership positions. The internal and external barriers that women have to navigate are coming at a great cost. Tackling this pervasive issue requires a deeper and more novel approach.

Through a unique facilitated process and program design, **Women's Leadership Circles** empower participants to surface unconscious biases, manifest new possibilities, and implement personalized strategies that produce meaningful and sustainable results. To accelerate this work, we use the Enneagram to determine each participant's core personality "type" and the strengths, patterns and areas of potential development. Among other content, together we explore the essential developmental topics of mindfulness, inner critic, creative expression, and wholehearted leadership.

The program's aim is to enable women to achieve more fulfilling leadership and work experiences. When this happens, organizations reap the rewards that come from these women's heightened contributions. The ultimate gain is a work environment that is inclusive, emotionally intelligent, and fosters well-being.



envision

explore

succeed



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ENGAGING IN THIS PROGRAM WILL ENABLE YOU TO:

- Live and lead more authentically.
- Attain clarity about your personal leadership identity, purpose and goals.
- Build your own leadership presence.
- Bring original thinking and voice to organizational demands and opportunities.
- Increase confidence to influence the challenges of working in dynamic environments.
- Foster appreciation for inclusive values in the workplace such as collaboration, compassion, and communication.

PROGRAM STRUCTURE:

- Three two-day face-to-face group sessions from 09:30 – 17:00 (Basel, Switzerland).
- Individual monthly hour-long coaching sessions with lead Coaches (8 hours of 1:1 coaching).
- Monthly 90-minute small-group virtual meetings using Google hangout (in months when there is no face-to-face group session).
- Monthly peer-coach meetings.
- Attendees: Maximum of sixteen (16) women leaders with no more than four from one company.

IN PERSON GROUP MEETING DATES:

Monday/Tuesday July 10-11, 2017
Monday/Tuesday September 18-19, 2017
Monday/Tuesday December 11-12, 2017

Face-to-Face meetings will be held in **Basel, Switzerland**

PROGRAM PRICE:

\$7500 per participant (Approximately 7450 CHF).

To APPLY [click here](#).

To learn more about this program please contact:
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For more information about **isConsulting** [click here](#).

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About Ipek Serifsoy, PhD - Program Coach & Facilitator, Founder of isConsulting

Ipek is a bridge between the practical and changing worlds of business. Her multidisciplinary background enables her to relate to traditional business perspectives while introducing clients to more innovative thinking, preparing them to embrace new possibilities on an ever-changing terrain.

Ipek's vision and commitment is to a 50/50 landscape where women contribute to leadership in equal numbers as men. She firmly believes that this more balanced and inclusive reality is a key source of collective wisdom for organizations and society-at-large.

Over 15 years ago, Ipek moved from investment banking to the human side of business. After ten years on Wall Street, Ipek's journey took her into the world of psychology, spirituality and creativity. She has designed a unique and highly effective approach to leadership coaching and organizational consulting. In the last year, she became President and Owner of the Deep Coaching Institute, an advanced coach training school, blending her passion for teaching and doing.

As part of her career change, Ipek spent a year in theological seminary, earned an MA in Psychology, a PhD in Organizational Leadership, and completed numerous certification programs including the Enneagram-Based Deep Coaching Certification. Ipek focuses her personal and professional development on studying leadership, expressive arts, communication, participative learning methodologies and ancient wisdom traditions, to develop approaches that awaken inherent potential and capacity for greatness.

Ipek's client list includes: Adobe, Agilent, Applied Materials, BEA Systems, Chevron, EMC, Estee Lauder, Genentech/Roche, Oracle, PayPal, Pfizer, Revlon, VMware, Wells Fargo and Workday.

About Renee Dineen, Program Coach and Facilitator

Renée is a highly accomplished and internationally known coach, consultant and facilitator with a proven track record working both inside and outside organizations. She has strong business acumen with domestic and international experience including 5 years living and working overseas with Roche Pharmaceuticals in Switzerland. She coaches and advises Vice Presidents and Director level executives to lead in more integrated and meaningful ways and expand their abilities to leverage both the collective and individual capacities within teams. With a deep expertise in team facilitation and team dynamics, she is known for her ability to create meaningful group experiences that align leaders, teams, functions and strategies to build new and more strategic organizational capabilities.



Renée has designed, implemented and led dozens of large-scale HR, leadership, and change transformation programs in every area of the business and across highly matrixed, global landscapes. Through experience and experimentation, she has learned how to harness the power of community to inspire change and enrich organizations and teams at all levels. As a result, several of her change interventions and leadership programs have been benchmarked by organizations such as the Corporate Executive Board and Process Excellence Network.

Renée has a MS degree in Organizational Psychology, is a certified Integral Coach and is educated and skilled to work with a variety of development tools and methodologies. Leveraging research on leadership, neuroscience, mindfulness and human dynamics, she provides useable and repeatable frameworks and practices that inspire clients to engage more authentically, compassionately and consciously--even in the midst of conflict, complexity and change.

In October 2015, Renée achieved an important life goal by launching her own coaching and consulting practice out of California. In her free time, she and her family are fueled by their passion for travel, which includes 44 countries and counting. Inspired by these experiences, Renée is writing a book she hopes will expand some of the limiting paradigms that keep parents from traveling with children. Her blog on the topic can be found at travelmomentswithkids.com.